



**Pastor's Reference Form**

Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Applicant's Name \_\_\_\_\_

Present Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

To the Applicant: This reference should be completed by your Pastor and mailed directly to us. If your father is your Pastor, please refer the form to the Assistant Pastor or Youth Pastor in your church. If a person other than your Pastor (Assistant or Youth Pastor) completes the form, an explanation should be provided.

To the Pastor: The above applicant has applied to become a disciple in the Master's Commission program. We would appreciate it if you would supply the information requested on this form in order to aid us in evaluating the applicant's suitability to work with us. The applicant cannot be considered until all reference forms are received, therefore your speedy completion of this form would be very much appreciated. This reference will be kept in confidence. Thank you for your assistance.

Type or Print all Items in Ink

1. How long have you known the applicant? \_\_\_\_\_

2. How long has the applicant attended your church? \_\_\_\_\_

3. How well do you know him/her?  
very closely    pastoral relationship    Fairly well    numerous personal contacts  
casually    few personal contacts    By name, sight

4. In your association with the applicant what has been the level of commitment you have seen exemplified?  
Faithful                  Inconsistent                  Other: \_\_\_\_\_

5. Evaluation of applicant's emotional maturity:

A. Please check one:

\_\_\_\_\_ Outstandingly mature; has proven his/her ability to operate under stress and pressure

\_\_\_\_\_ More mature and emotionally stable than average.

\_\_\_\_\_ Possesses adequate emotional stability and maturity.

\_\_\_\_\_ Doubtful; experience has shown that the applicant might not be able to endure stress.

\_\_\_\_\_ Applicant has frequently demonstrated signs of inability to cope with stress, such as rage or withdrawal, is erratic in attitude and action, or has demonstrated instability in other ways.

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

B. How does the applicant usually react in trying situations? (please circle one)

Withdraws Gets discouraged Gets angry Accepts patiently Meets constructively

Other, please explain

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C. Has the applicant proven on any occasion to be unreliable, dishonest, or of any questionable character? Yes No

If yes, please explain:

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6. As far as you know, has the applicant ever been arrested for any offense? Yes No

If yes, please explain:

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7. Evaluation of Applicants Over all Characteristics (please check one in each group):

<b>Physical Condition</b> Frequently incapacitated below average fairly healthy good health rugged and vigorous	<b>Willingness to Serve</b> reluctant to serve motives confused usually willing to serve eager to serve as needed	<b>Relationships</b> avoided by others tolerated by others liked by others well-liked by others
<b>Intelligence</b> Learns and thinks slowly average mental ability alert, has a good mind brilliant, exceptional	<b>Leadership Ability</b> makes no effort to lead tries but lacks ability has some leadership ability good leadership ability unusual ability to lead	<b>Christian Experience</b> relatively superficial over-emotional genuine but mild genuine and growing warmly contagious
<b>Teamwork</b> Frequently causes friction insists on having own way usually cooperative works well with others	<b>Responsiveness to Others</b> slow to sense how others feel reasonably responsive understanding and thoughtful usually responsive/understanding	<b>Achievement</b> does only what is assigned starts but does not finish meets average expectations takes initiative

8. Please check words that describe the applicant. Choose only a few that really stand out to you.

teachable nervous flexible easily discouraged fearful moody dependable  
understanding humorous committed anxious tolerant lacking humor critical  
perfectionist domineering wise stable motivated disciplined patient prejudiced  
easily embarrassed good listener peaceful easily offended  
servant hearted enthusiastic

9. In your opinion, in which of the following areas of ministry does the applicant seem gifted?

communication secretarial art evangelism teaching discipleship prayer  
music children worship administration counseling medical laboring  
hospitality encouraging other

10. Do you recommend the applicant for acceptance as a Master's Commission Disciple?

Yes, unreservedly Yes, with hesitation No

11. Please include a letter of reference along with this form to share any additional information that might be beneficial.

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Please send this form directly to:  
Master's Commission Phoenix  
8807 N. 61st Ave.  
Glendale, AZ 85302  
Or Fax to: (623) 842-5081**